

Policies & Training

Background

Policies

WME is the Regional Employers' Organisation and is owned by its subscribing Local Authorities. WME is a separate legal entity and operates as a small not for profit business, but Staffordshire County Council (SCC) acts as our host employer and we are located within Sandwell MBC. This means that the staff at WME are employed by Staffordshire County Council.

So the employment policies that we work to are also SCC's and are set in line with the nationally agreed pay and conditions of service for local government services. Some details about the policies will be included in your contract of employment but you will also be given access to Staffordshire's intranet whereby you can view all the policies in full.

WME also has its own 'operational policies' on how we conduct and manage our day to day business, that is in the best interest and efficiencies of WME. You will have access to a list of WME Operational Policies and supporting documentation is available in the electronic WME Staff Handbook.

Training

When you start you will be provided training, either delivered on the job or through dedicated sessions, where relevant to you and/or your role.

However there is some online learning that you can access as soon as we have provided your login to you. This is available through Staffordshire County Councils learning pool and covers topics ranging from an introduction to the public sector to Health & Wellbeing support through to the development of your skills.

Modules

You can access any of the learning modules you feel would be useful or relevant. You must however complete key modules (linked below) as they are a key requirement of all the roles at WME. Please work through these once your login has been provided to you.

Political
Awareness
Module

Cyber
Security
Module

Data
Protection
Module

Equality &
Diversity
Module

Health &
Safety
Module

Personal
Resilience
Module

Freedom of
Information
Module

Privacy
Module
